HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

S P SETIA BHD is committed to strive for excellence in all aspects of our operations including health, safety and environment.

It is, therefore, our obligation and responsibility to take every practical measure to prevent accidental injuries, occupational illness, damage to properties, and any negative impact on the environment; and to protect our employees, customers and the general public from exposure to risk to their safety and health.

It is the policy of **S P Setia Bhd:**

i) To minimize the adverse health, safety and environmental impacts of our activities, products and services to protect human health and the environment,

ii) To comply with all applicable HSE legislations including the Occupational Safety & Health Act (OSHA), Environmental Quality Act (EQA), Workers Accommodation Act, and other requirements to which our company subscribes,

iii) To ensure workplaces are safe and free from health risks, with proper access, egress and facilities for employees' welfare,

iv) To support pollution prevention and sustainable development by incorporating social responsibility and HSE excellence into our decision-making process,

v) To set and periodically review the HSE objectives and targets used to promote continuous improvement,

vi) To ensure that our employee, business associates and their employee are consulted, informed, trained and encouraged to participate actively in all elements of HSE management system and to conduct their activities in a safe and environmentally responsible manner.

vii) To affirm the right of every employee to raise concerns if they believe a task may pose a risk to their safety and health. Such concerns will be taken seriously, fully supported and promptly addressed without any negative consequences.

viii) To investigate all reported incidents related to HSE to identify root causes and implement corrective actions to prevent recurrence.

The application of sound health, safety and environmental practices for protection of our employees is an essential ingredient in the overall success of our business.



Datuk Zaini Yusoff
President & Chief Executive Officer
1st October 2025

HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

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